

**WKIK-FM, WKIK(AM), WPTX(AM), WSMD-FM, WMDM(FM)  
EEO PUBLIC FILE REPORT  
June 1, 2013-May 31, 2014<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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<sup>1</sup> This Report was revised in July 2014 to address reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
1	Internship Program	Somar Communications provides college students interested in radio careers the opportunity to work at the stations and receive on-the-job training from station employees in various departments. During this reporting period, station staff provided a total of 300 hours of training to our three student interns in the areas of production, announcing, sales, and promotion. The students attended the College of Southern Maryland, Dr. James Forrest Career and Technology Center and Duquesne University.
2	Participate in event/program sponsored by or on behalf of a community organization relating to careers in broadcasting (3)	<p>On an annual basis, our SEU participates in three popular county fairs throughout the stations' community. Three air staff from our SEU broadcast live from these fairs and interact with community members, typically local area youth. These young adults and/or students will seek advice from our air staff as to opportunities generally in the broadcast industry as well as internship or employment openings specifically at the SEU.</p> <p>During this reporting period, our SEU participated in the following county fairs:</p> <ul style="list-style-type: none"> <li>* Charles County Fair, La Plata, MD: September 13, 2013</li> <li>* St. Mary's County Fair, Leonardtown, MD: September 20, 2013</li> <li>* Calvert County Fair, Barstow, MD: September 27, 2013</li> </ul>
3	Host event/program sponsored by or on behalf of a community organization relating to careers in broadcasting (4)	On April 13, 15, 17 and 19, 2014, Somar Communications hosted cub scout troops from our community for station tours. Our air staff gave the scouts a guided tour and provided an opportunity for the scouts to participate in a broadcast. Following the tours, the scouts participated in a question and answer session as well.